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## Literacy Interventionist Job Description

**Academy 360** is a Health and Wellness Public Charter Elementary School in Montbello that serves preschool through 5<sup>th</sup> grade, eventually expanding to serve cradle to career. At Academy 360, we are driven by the mission to develop students' **minds, bodies, and characters** so they may lead healthy and fulfilling lives in school, college, and beyond. Our vision is to set a new precedent for what a school offers its community.

**We are currently seeking a full-time Literacy Interventionist.** They will:

- Provide small group or individualized instruction to students as an intervention strategy aimed at closing academic gaps;
- Work under the supervision of the Whole Child Supports Manager and guidance of the Instructional Coach;
- Review assessment data to make instructional decisions to address students' areas for growth;
- Prepare and deliver focused literacy interventions;
- Participate in all staff trainings and professional development;
- Staff morning, lunch, recess, and afternoon duties as needed;
- Support lead teachers in time-saving routines and systems that help students own their learning and environment and empower strong classroom behaviors;
- Provide a firm and loving presence;
- Engage directly and often with parents and families—at least once per week;
- Come to work energized and enthusiastic, dedicated to the work;
- Engage positively in staff culture and have a solutions-orientated mindset;
- Model healthy habits and incorporate healthy schools best practices;

**Ideal candidates will have:**

- Certification in Elementary Education or comparable;
- Experience working with children, ideally in an urban setting;
- Passion for leading students from low-income backgrounds to significant academic gains;
- Flexibility, positive attitude, proactive, and team-oriented mindset;

- Demonstrated ability to work effectively with individuals and families of diverse make-up, cultures and communities
- Bilingual communication skills are a plus (Spanish/English)
- We especially welcome applicants from the Far Northeast Denver neighborhoods

The Interventionist position compensation is \$30,000-\$35,000/year plus a comprehensive benefits package.

Academy 360 is inclusive of people regardless of their race, ethnicity, national origin, gender, sexual orientation, socio-economic status, marital status, age, physical abilities, political affiliation, religious beliefs or any other non-merit fact, so that all employees feel included, equally valued and supported. Academy360 seeks to recruit persons of diverse backgrounds and support the retention and advancement of diverse persons within the organization.

**To Apply:** Please visit [www.Academy-360.org](http://www.Academy-360.org) to learn more about Academy-360, and send resume and cover letter to [rebecca@academy-360.org](mailto:rebecca@academy-360.org).