Salaries at Academy 360 are not established pursuant to C.R.S 22-32-108.4 or 22-63-401. Academy 360 establishes teacher and administrative salaries individually, based on, but not limited to:

- 1. An employee's job duties
- 2. Years of experience
- 3. Level of education
- 4. Specific qualifications needed
- 5. Demonstrated commitment to the school
- 6. School needs

All Academy 360 employees are employed at will and annual salaries are defined by individual letters of employment.