



## Family Student Compact

**Mission** – At Academy 360, we are driven by the mission to develop students’ minds, bodies, and characters so they may lead healthy and fulfilling lives in school, college, and beyond.

**Vision** – Our vision is to set a new precedent for how a school serves the community. Through placemaking and community partnerships, continually expanding our wraparound services, and growing to serve prenatal through 5<sup>th</sup> grade – and eventually cradle to career – we seek to provide a whole child education in a safe, equitable learning environment. A few overarching targets:

1. **Culture of Academics**- *Academy 360 moves from a growth institution to a proficient one.*
2. **Culture of Staff** - *Academy 360 attracts and retains a family of lifelong learners with grit and growth mindsets in an inclusive environment.*
3. **Culture of Community** – *Through health and wellness efforts, Academy 360 activates Montbello’s values of pride, diversity, and dignity through placemaking and partnerships.*
4. **Culture of Inclusivity** – *Through embracing qualities that make each of us unique, Academy 360 strives to empower individual students, staff members, families learning strengths and abilities.*

**Equity Statement** In partnership with DPS, we know racial and education equity is our collective responsibility. We will achieve equity when we dismantle deeply rooted systems of oppression that have historically resulted in inequitable access and distribution of opportunities and resources for those who represent marginalized identities, including race, ethnicity, gender identity, sexual orientation, language, and ability.

At Academy 360, we will create and foster whole child supports – both within our school community and in partnership with community members – that create conditions where we all belong, are included, have clear purpose (“the why”) and have the autonomy to lead in our respective areas. By creating these conditions, we will eliminate the predictability of success or failure for our students, their families, and our staff members.

**Belief Statement** Our relationship with our students is the most powerful tool we have as educators. Relationships is the #1 driver in our community (students, staff, and families) and is at the heart of everything we do.

**What Makes Us Unique** Check out our “Pride Points” [here](#).

## **The Compact**

As part of Academy 360's Family you have the right to:

- Receive an equitable and excellent mind, body, character education.
- Open, two-way, solutions-oriented communication between school and home,
- Be assured that your culture, beliefs, concerns, and values are welcomed, appreciated, respected, and reflected in your child's program.
- Be informed about all aspects of the program communicated in a language you can understand. • Visit or observe your child in the school environment (when safe to do so in a pandemic)
- Ask questions of and give feedback to staff members.
- Confidentiality in matters involving the welfare of your child and family in accordance with program policies and the law.
- Be notified of significant changes in the school within one week.
- Be notified of policy and procedural changes within 48 hours.

As an Academy 360 family, you have the responsibility to:

- Understand this handbook and accept its guidelines and procedures.
- Ensure the school has your current important contact information and that your emergency contacts are up to date (e.g., current phone numbers of your home, work, and cell phones).
- Keep your child's immunization and well child exam records current. Disclose essential information about the care of your child with staff.
- Respect, approach, and dialogue with staff as professionals who work with you to provide a quality education.
- Respect the diversity, culture, and language of all of the children, families, and staff in the Academy 360 community.
- Raise issues promptly and directly, seeking mutually agreeable solutions that honor the needs of the organization and your family.
- Participate in the family partnership agreement process as well as parent-staff conferences, home visits, and other meetings as necessary to plan for your child.
- Support your student in maintaining 95% attendance.
- Review all information in your student's back and forth folder weekly, and any other communications that the school sends out to keep you informed.

As an Academy 360 student, you have the responsibility to:

- Read for at least 20 minutes a day, with my family or by myself.
- Come to school on time and ready to learn.
- Educate my mind, body and character every day. As an Academy 360 staff member, you have the responsibility to:
  - Provide equitable access to learning for all children.
  - Change the narrative of what a school offers its community.
  - Be prepared daily to teach every student.
  - Be students first.