



Special Education Teaching Assistant Job Description

Academy 360 is a Health and Wellness Public Charter Elementary School in Montbello that serves ECE-3 through 5th grade, eventually expanding to serve cradle to career. At Academy 360, we are driven by the mission to develop students' **minds, bodies, and characters** so they may lead healthy and fulfilling lives in school, college, and beyond. Our vision is to set a new precedent for what a school offers its community.

Summary: This position assists students with intensive needs in our multi-intensive autism (MI-A) classroom. This includes educational, social emotional, physical, behavioral, health and other types of supports.

Primary Responsibilities:

- Provide 1:1 and small group instructional supports;
- Modify classroom materials to meet students' needs;
- Follow behavior support plans, both proactive supports and crisis management, including appropriate use of CPI and maintaining student confidentiality;
- Support students' specific IEP goals under the direct supervision of the MI-A Teacher and collect necessary data, as requested;
- Assist in crisis situations occasionally involving physically aggressive students including, but not limited to, restraining and documentation;
- Maintain appropriate health and safety protocols based on individual student plans and assist students with maintaining applicable health and safety protocols;
- Create a welcoming, warm environment and explicitly teach social emotional skills using Crew curriculum daily
- Provide a firm and loving presence, including building relationships with students and families
- Champion Restorative Approaches as the foundational philosophy of the classroom management system;
- Come to work energize and enthusiastic, dedicated to the work;
- Engage positively in staff culture and have a solutions-orientated mindset;
- Model healthy habits and incorporate healthy schools best practices;
- Other duties as assigned to best support students' needs.

Staff members receive the following perks:

- Be a **change agent** in the school that strives to become a national model and touchstone for health and wellness infused education, developing whole children so they may realize their unique academic and personal potential;
- Engage in a **passionate, rigorous instructional coaching** cycle with weekly observations, feedback, supports, and partnerships with peer and formal coaches;

12000 East 47th Avenue • Denver, Colorado 80239 • (303) 574-1360

Shared Community Spaces with Families Forward Resource Center, Montbello Organizing Committee, Colorado Black Arts Movement, Consumption Literacy, Struggle of Love, Children's Farms of America and Steps to Success, and Mental Health Center of Denver

- Achieve a high trajectory of growth through intensive coaching, promotional pathways, and **individualized professional development** opportunities in alignment with instructional goals;
- Participate in **Academy 360 Summer Institute**;
- Bond and grow with the Academy 360 team at annual mountain retreat;
- Participate in regular **staff wellness** opportunities, including “Wellness Wednesdays”;
- Contribute to the ongoing development of Academy 360 in an environment with transparent decision-making, opportunities to **participate in the decision-making process**, and open, structured feedback pathways;
- **Ample time off**, including PTO, holidays, and the summer months of June and July;
- **Professional learning community** that focuses on topics related to academics, instruction, cultural competencies and anti-racism.

The ideal candidate will have:

- High school diploma or equivalent;
- BCBA/RBT training and/or experience *preferred*;
- CPI, CPR, and First Aid certifications within the first three months of employment (paid by A360);
- Knowledge of district and individual student health and safety protocols; must acquire as needed;
- Basic computer skills and knowledge in email and internet;
- Positive communication, interaction and work experience with diverse groups of people;
- Demonstrated commitment to and thirst for continuously improving teaching through rigorous coaching and professional development and a data-focused mindset about their practice;
- Demonstrated ability to work effectively informally and formally with individuals and families of diverse make-up, cultures and communities;
- We especially welcome bilingual applicants (Spanish/English), and applicants from the Far Northeast Denver neighborhoods. Dual language not required.

Salary is market competitive, range of \$30,000-\$35,000, and based on experience. A comprehensive benefits package includes medical, dental, and vision.

Academy 360 is inclusive of people regardless of their race, ethnicity, national origin, gender, sexual orientation, socio-economic status, marital status, age, physical abilities, political affiliation, religious beliefs or any other non-merit fact, so that all employees feel included, equally valued and supported. Academy360 seeks to recruit persons of diverse backgrounds and support the retention and advancement of diverse persons within the organization.

To Apply: Please visit www.Academy-360.org to learn more about Academy 360, and send resume and cover letter to rebecca@academy-360.org.

12000 East 47th Avenue • Denver, Colorado 80239 • (303) 574-1360

Shared Community Spaces with Families Forward Resource Center, Montbello Organizing Committee, Colorado Black Arts Movement, Consumption Literacy, Struggle of Love, Children’s Farms of America and Steps to Success, and Mental Health Center of Denver